

IC 76-2402
18 October 1976

MEMORANDUM FOR THE RECORD

FROM: [REDACTED]
Production Assessment and Improvement Division

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SUBJECT: DIA's Manpower Audit

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1. On 13 October, [REDACTED] met with [REDACTED] DIA Comptroller, for an initial discussion of DIA's manpower audit and ICS/PAID's role in its validation. [REDACTED] shop, and [REDACTED] ICS/OPBD, also attended. The DIA representatives outlined the mechanics of how the audit was conducted and the status of the project. The following were the salient points:

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- The draft audit report has been completed but will probably not be briefed to [REDACTED] and VADM Inman until the week of 25 October. At that time, [REDACTED] will urge that the draft be sanitized to exclude some of the audit team's "heady" recommendations concerning DIA organizational restructuring, thereby limiting the report to purely manpower considerations. After General [REDACTED] approval, a copy of the report will be made available to us. 25X1
- There are a number of other ongoing or recently completed DIA management studies which may impact on the audit's final form and conclusions. We should get a look at these studies also, but whether we will was left up in the air.
- As it now stands, the audit recommends deletion of some 29 DIA billets. The rationale for this was not discussed nor were any other findings addressed due to lack of time.

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2. [REDACTED] and his people offered full cooperation and support for our validation effort. There is, however, little we can do until the report is released to us. And our Feb 77 deadline is a tight one. More disturbing, perhaps, is the uneasy feeling we had that we were being

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given a snow job by DIA and that they considered our review to be not much more than a "rubber stamping." Also, [] on three occasions mentioned how difficult it would be for us to explore the question of service-DIA duplication of effort because of the limits of time and manpower and inherent bureaucratic sensitivities. STATINTL

3. In advance of examining the report, our next step should probably be to discuss with the audit team leaders just what questions they asked during their interviews, whom they talked to, and with what (subjective) results. We should also make the decision soon whether to seek contractor assistance for our audit validation and/or Community-wide manpower data base efforts.

4. Finally, we should remain mindful that the IC Staff "validation" of the DIA audit could become the basis of Congressional review. Specifically, this could mean the appearance of an IC Staff member before the relevant Congressional committee at the time [] pleads his cause. This possibility argues for prudence, as well as measured haste, once we are privy to the audit documentation. STATINTL STAT

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